

# Is Volunteering Way to Employment?

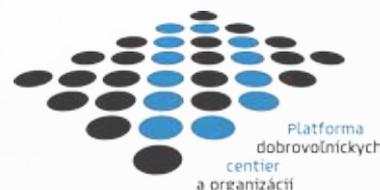
The international conference is held under auspices of Dr.h.c. prof. PhDr. Beata Kosová, CSc – the Rector of Matej Bel University and prof. PaedDr. Vojtech Korim, CSc. – the Dean of the Faculty of Education at the Matej Bel University in Banská Bystrica

## CONFERENCE PROGRAM

September 10, 2014



**VOLWEM**



# Program

- 8.30 – 9.30 Registration**
- 9.30 – 9.45 Welcome and opening speech**  
Dr.h.c. prof. PhDr. Beata Kosov, CSc, the rector of Matej Bel University
- 9.45 – 10.00 Volunteering as a tool for non-formal education and for development of skills relevant for the labor market**  
Jana itansk, MEP
- 10.00 – 10.30 Volunteering as a Way to Employment – the VOLWEM Project outcomes**  
Albeta Brozmanov Gregorov, Matej Bel University in Banska Bystrica  
Albeta Mrakov, Platform of Volunteer Centers and Organizations
- 10.30 – 11.15 Europass: a tool to show the competences of volunteers**  
Jo Peeters, Scouting Gelderland, regional office for support of volunteers in youth work, Netherlands
- Volunteering for Stronger Communities – a national program in England involving 15 volunteering and employability projects**  
Caroline Cook, The National Council for Voluntary Organizations, UK

**11.15 – 11.30 Coffee break**

**11.30 – 13.00 Parallel workshops**

**1 Recognition of skills gained through volunteering**  
(Simultaneous interpreting from/to English language will be provided.)

VSkills for employment in Scotland  
Adrian Murtagh, Volunteer Scotland, UK

Recognition of competences gained through volunteering in Croatia

Jelena Kamenko, Volunteer Centre Osijek and Marta Hauser, Association for civil society development SMART, Croatia

Steps toward the recognition of non-formal education within the youth work  
Tomas Pesek, IUVENTA – Slovak Youth Institute, Slovakia

**2 How to work with unemployed volunteers and labor offices**

Lenka ern, Volunteer Centre, st nad Labem, the Czech Republic  
Jana Matejzelov, Centre of Volunteering Bansk Bystrica, Slovakia

**13.00 - 14.15 Lunch**

**14.15 - 15.45 Parallel workshops**

**1 How to sell skills acquired through volunteering to a potential employer?**

Andrej Bukovan, Holcim Slovensko a.s., Slovakia

**LinkedIn as an ambassador for experience acquired through volunteering**

Dalibor Slavik, SLAVIK & STELL s.r.o./Executive Search & Advisory/, Slovakia

**2 How to cooperate with various stakeholders in the area of support of volunteering and its recognition?**

(workshop with simultaneous interpreting from/to English)  
Albeta Brozmanov Gregorov, Matej Bel University in Banska Bystrica  
Albeta Mrakov, Platform of Volunteer Centres and Organizations

**15.45 - 16.00 Coffee break**

**16.00 - 16.30 Presentation of workshops outcomes and closing remarks**

**Evening program (optional)**

**18.00 City Sightseeing**

**19.30 Common dinner at your own expenses**

Refreshments and the lunch will be provided to all conference participants.

# Speakers

## **B**rozmanová Gregorová, Alžbeta

Alžbeta has been working at the Pedagogic Faculty of Matej Bel University in Banská Bystrica, Slovakia, since 2002. Alžbeta is focusing on the topic of volunteering, NGO sector and NGOs, the project design and management, the ethics of social work, and social work with families – these topics are reflected in her research, pedagogical activities and in her published studies and articles. Since 2002, she is a statutory representative of the civic association Centre of Volunteering where she manages the volunteer program. Alžbeta also acts as a project evaluator, lecturer and since 2010 also as an accredited supervisor in social area.



## **H**auser, Marta

Marta is a graduate in psychology. For the past seven years actively involved in the work of Association for civil society development SMART – Volunteer Centre Rijeka, Croatia, working on a position of a volunteer program manager. Activities are related to promotion of volunteerism by connecting people, interested in volunteering with non-profit organizations, and vice versa, providing technical assistance and consultations related to the development of volunteer programs in a variety of organizations, implementing educational workshops for volunteers and volunteer organizers, administrative tasks, information dissemination through social media and websites. Also, the activities include implementation of various projects funded by the European union related to volunteering and civil society development (inclusive volunteering, volunteering to improve one's employability and skills, school volunteering, developing skills and knowledge of unemployed, highly educated people on management of non-profit organizations).



## **B**ukovčan, Andrej

Andrej finished his studies at the Department of Psychology and English Language and Literature at the Comenius University in Bratislava, Slovakia. Most of his career is connected with HR field. In Holcim company, Andrej worked as a project manager, later also as an Acting HR Director in Russia or HR Manager in the Czech republic. Since January 2013, he is the head of the HR department for the Central Eastern Europe in Holcim.



## **K**amenko, Jelena

Jelena is a volunteering development program manager in the Volunteer Center Osijek, Croatia. After she graduated at the Faculty of Political Science in Zagreb, she started to volunteer and later was employed in the Volunteer center Osijek. She completed a postgraduate specialist studies on managing the local and regional government development at the Faculty of Law in Osijek, Croatia. She has been active in the field of volunteering and civil society development for 8 years through program development and management, promotion of volunteerism, preparation and implementation of educational workshops for volunteers and volunteer hosting organizations, working with volunteers, strengthening capacities of volunteer hosting organizations in setting up effective volunteer programs, providing information and consultations, organizing volunteer actions and manifestations, research, writing publications and handbooks and also managing projects funded by EU in different areas of volunteering (developing school volunteering, encouraging innovative social projects that involve volunteers in eastern part of Croatia, inclusive volunteering, raising employability through volunteering, etc.).



## **C**ook, Caroline

Caroline works as an independent consultant in the voluntary sector in the UK. She has for many years specialized in all things to do with volunteering, including working closely with Volunteer Centers. She also does a lot of strategic work with organizations about business planning, business models and financial sustainability. She is interested in how best to encourage people to open their thinking and behavior to new ideas and possibilities, in order to adapt and evolve. She managed Volunteering for Stronger Communities for NCVO (The National Council for Voluntary Organizations) for the last 18 months of the project.



## **Č**erná, Lenka

Lenka is a director and a head of services at the Volunteer Centre in Ústí nad Labem, Czech Republic. Originally, she is a teacher but she started the career in the social work area because of the lack of vacancies in the field of education. Lenka is a chairwoman of the Board of Volunteer Centers of regions of Usti nad Labem and Karlovy Vary and also a member of the Board for the Five Ps Association (Five Ps mentoring program focused on care, prevention, help, and support of disadvantaged children through volunteers). Currently, Lenka closely cooperates with the Labor Office in the region of Usti nad Labem and in addition to unemployed volunteers, she also trains employees of labor offices so that they understand the volunteering and are able to provide accurate information to unemployed people.



## **M**atejzelová, Jana

Jana studied mass media at the Faculty of Mass-media Communication in Trnava, Slovakia. Since 2010, she actively cooperates with the Centre of Volunteering in Banská Bystrica, Slovakia, where she coordinated the program focused on the skill development of volunteers. She went through courses on volunteer management as well as international seminars focused on volunteering of unemployed people. Since 2012, Jana acts as a coordinator for the international project VOLWEM (Volunteering as a Way to Employment) in which she focuses on the development of cooperation with unemployed volunteers. She is the co-author of the publication Try it Another Way. Jana is also active in the field of development and promotion of volunteering – especially in the region of Banská Bystrica.



## **M**račková, Alžbeta

Alžbeta finished her studies of sociology at the Faculty of Art of the Comenius University in Bratislava, Slovakia. Since 2002, she is active within the Voluntary Group Willow based in the premises of St. Elisabeth Oncology Institute in Bratislava as a coordinator of the hospital volunteering program. Since 2006, she focuses on the development and promotion of volunteering in Slovakia, training and professionalization of volunteer organizations, the creation of new volunteer programs, supervisions for volunteers and volunteer coordinators, and on the support of volunteer centers in Slovakia and Europe. She was one of the initiators of the law on volunteering and in 2011 also of the Platform of Volunteer Centers and Organizations she now represents. Since 2012, Alžbeta is an accredited supervisor for helping professions, executive director of Bratislava Volunteer Center, and a board member of the European Volunteer Centre in Brussels.



## **P**ešek, Tomáš

Tomáš is working in the field of personal development of young people for almost 15 years. He acts as an instructor of experiential learning programs and courses carried out by the Slovak organization PLUSKO and for the last two years also as an instructor for the Vacation School Lipnice in the Czech republic. For more than ten years Tomáš is active also as a trainer in non-formal education in the field of youth work and during last years also as a coach. He has a vision: flexible, needs based education, using various methods, approaches and principles where young people can fully develop their potential. That is why Tomáš also cooperates with IUVENTA – the Slovak Youth Institute on strategic projects in the youth area – for example in the recognition of non-formal education. In this field, a great part of the work was already successfully done; however, other changes are expected.



## **M**urtagh, Adrian

Adrian is Head of Development for Volunteer Scotland. Adrian is a qualified nurse and has practiced in both the health service and social care sectors within Scotland and Australia. Over the past 16 years he has held leadership positions within two national charities and for 6 years was the chief officer of a Volunteer Centre. Recently he has been involved in developing systems that support a more person centered approach to volunteer development and is interested in the relationship between volunteering and corporate social responsibility.



## **S**lávik, Dalibor

Dalibor finished his studies at the Technical University of Košice, Slovakia. After the graduation, he worked in Železiarne Podbrezová (producer of steel based in Central Slovakia). Since 2004, Dalibor is building his network of professionals. As a headhunter, he serves clients (global as well as local) delivering managers and experts to support their business active in various fields. Dalibor assists his clients to identify talents, to design recruitment campaigns, to approach professionals, and to onboard new employees.



## **P**eeters, Jo

Jo is a staff member of Scouting Gelderland, regional office for support of volunteers in youth work in Netherlands. His educational background is youth work, educational counseling (Utrecht University) and Learning in organizations (Nijmegen University). Jo has an expertise in recognition of non-formal learning in volunteering.



## **Ž**itňanská, Jana

Jana studied at the Faculty of Art of the Comenius University in Bratislava, Slovakia and at Centre de formation et de perfectionnement des journalistes (CFPJ) in Paris, France. She worked as a journalist in the Slovak Radio, TV Markíza, Twist Radio, and the Slovak Television. During 2001 – 2005, Jana acted as a member of the Council for Broadcasting and Retransmission. During 2010 – 2014, she was a member of the Slovak Parliament. In 2012, Jana together with Daniel Lipšic established the NOVA movement and since then she acts as a vice-chairwoman there. In 2014, she was elected a member of European Parliament. Within the EP, she is a member of the Committee on Employment and Social Affairs and the vice-chairwoman of the Committee on Women's Rights and Gender Equality. Jana was part of the group that initiated the Act on Volunteering. She fights for the rights and better life conditions of vulnerable groups including people with disabilities. She is married with three children. Her motto is: "It makes sense to seek justice and help people".



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